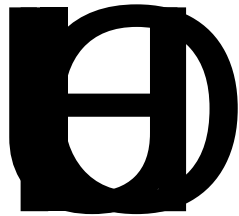


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DMUAXIN COMPANY, LTD.

Announcement of Implementation Progress of the Phase III (2025) Employee Stock Ownership Plan Under 2023-2025 Core Employee Stock Ownership Plan of the Company



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