

HUAXIN BUILDING MATERIALS GROUP CO., LTD.

Announcement on Granting A-share Restricted Shares to Incentive Participants

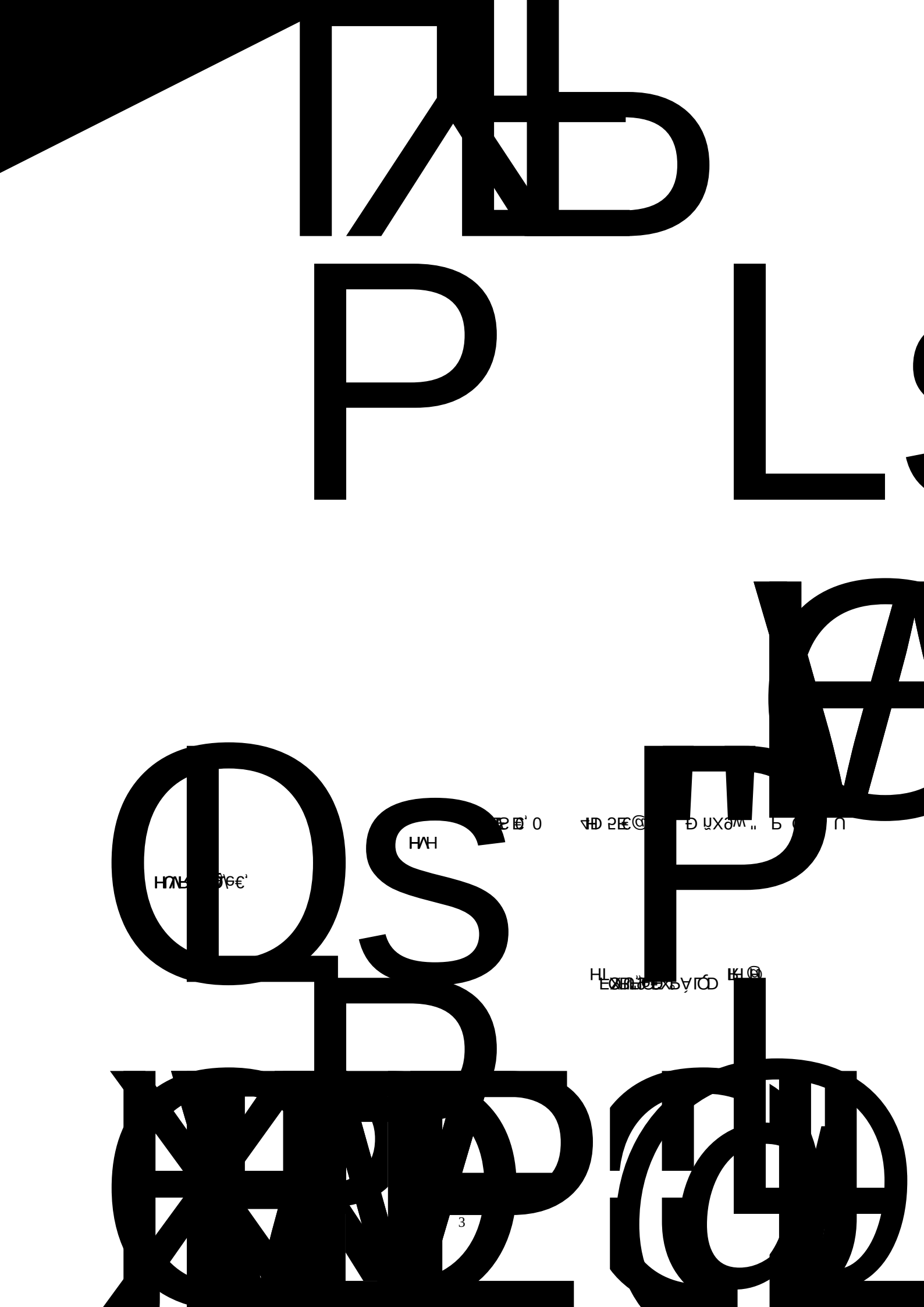


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**I. Granting of the Company's 2025 A-Share Restricted Share Incentive Scheme
(hereinafter referred to as "this Incentive Scheme")**

(II) Differences between the equity incentive scheme implemented this time and the equity incentive scheme approved by the shareholders' meeting

**of ' (III) Remuneration by the Board on the Achievement of
Conditions and the Clear Opinions Issued by the Remuneration and
Assessment Committee**



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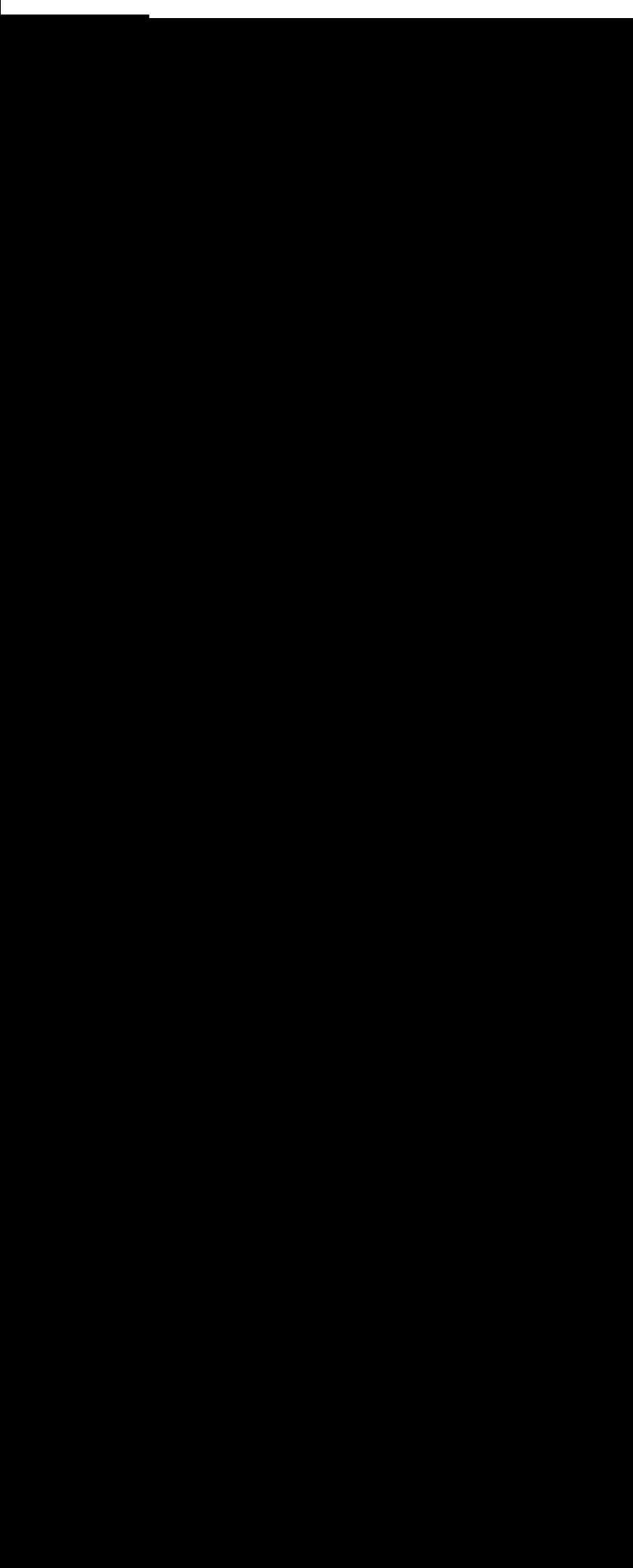
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II. Verification of the List of Incentive Participants by the Board of Directors' Remuneration and Assessment Committee

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III. For directors and senior management who are the incentive participants, a statement on the trading of the company's shares six months before the grant of the restricted shares.

54,600 A share	508,634 A share
3,000 A share	43,000 A share
24,500 A share	101,100 A share
5,000 A share	177,040 A share
15,000 A share	96,200 A share
43,800 A share	134,700 A share
2,000 A share	52,620 A

Year	2025	2026	2027	2028	2029
	61.86	1,026.37	1,026.37	991.02	413.36

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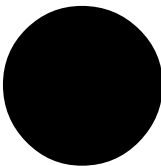
V. Conclusive opinions of the Legal Opinion Letter

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